



Iowa School for the Deaf

POSITION ANNOUNCEMENT

Speech Language Pathologist

2023-2024 school year

Iowa School for the Deaf (ISD) is located on a 115 acre campus located on the southern edge of Council Bluffs, Iowa. The campus is within 15 minutes of downtown Omaha, Nebraska. ISD serves students from the states of Iowa and Nebraska.

Send resume, cover letter, credentials, transcripts, etc to Human Resources; Iowa School for the Deaf; 3501 Harry Langdon Blvd.; Council Bluffs, IA 51503-7898. Or contact Human Resources at Phone: 712-366-0571; email: human.resources@iaedb.org for more information. View general school information and job description on ISD's web page: www.iowaschoolforthe deaf.org

Primary Function

The Speech and Language Pathologist provides services in support of Iowa School for the Deaf's mission which is to prepare deaf and hard of hearing students from pre-school to age 21 for life as literate citizens who contribute in society. The Speech and Language Pathologist provides direct service to students and collaborates with ISD teachers and support staff to assist students in meeting their goals.

- Assume responsibility for all aspects of providing speech-language services, including identification, remediation, referral, resource, and research as appropriate for all children, birth to 21, at Iowa School for the Deaf
- Provide assessments for 3-year evaluations and annual IEPs.
- Support the development of compliant and quality IEPs.
- Assume responsibility for designing and designating the service delivery model(s) for providing speech-language services to children who are deaf and hard of hearing.
- Develop and follow a flexible schedule based on student need as stated in the Individualized Education Program (i.e. service delivery model (s), frequency of sessions, duration of sessions, etc.).
- Assume responsibility for the provision of speech-language services to students within one's identified caseload for the regular school year.
- Engage in consultation and collaboration with LEAs, AEs, parents, medical, and community agencies.
- Engage in intervention activities.
- All services performed in accordance with the established policies, procedures, and philosophies of Iowa School for the Deaf, the rules and regulations of the Iowa State Department of Education including the Iowa Teaching Standards and Code of Ethics specific to the discipline of speech and language.
- Assist the Principal in matters of priority as well as bring to the attention of the Principal issues of concern in regard to efficient and effective provision of special education services.
- Regular attendance as required.

Typical Duties and Responsibilities

Conduct Assessments

- Complete speech and language evaluations with deaf and hard of hearing students from

birth to 21, including students with additional disabilities.

Support ISD school personnel

- Assist faculty and support staff in interpreting assessments and other student data.
- Assist faculty and support staff in IEP goal writing and progress monitoring.
- Provide on-going consultative services to staff regarding communication methodology and strategies needed by students for effective instruction.
- Arrange, plan, and deliver appropriate agency approved activities, including professional development, as directed by the Principal.

IEP Development

- Work with ISD teachers to ensure ISD IEPs are compliant and of high quality.
- Participate in the development of individual student's IEPs and 3-year evaluations.
- Attend IEP meetings to discuss assessments and proposed goals.

Provide support for students

- Monitor student attainment of IEP goals and provide intervention as needed.
- Work with outside agencies to support speech, language, and hearing services.
- Communicate with parent(s) and LEA staff.

Program Support

- Assist with student intakes.
- Supervise Speech & Language Pathologist interns as assigned.
- Other duties as assigned to support students or the school.

Professional Development

- Participate in continuing professional development activities to enhance professional knowledge and skills.
- Use research in school practice by (a) reading research literature, (b) distributing and synthesizing research findings, and (c) conducting action research related to applied problems.

Qualification/Skills/Abilities

- Completion of training with a Master's Degree in Speech-Language Pathology and meet Iowa Department of Education guidelines for Speech-Language Pathologist, or a current license from the Iowa State Board of Speech-Language Pathology Department of Public Health and a Statement of Professional Recognition (SPR) from the Iowa Department of Education
- Experience working with Deaf and Hard of Hearing students.
- Knowledge-based competencies of Iowa Core and Expanded Core Curriculum for Deaf and Hard of Hearing students.
- Knowledge of American Sign Language.

Information on Iowa licensing requirements may be found at the Board of Educational Examiners webpage: www.state.ia.us/boee/. Applicants must possess the ability to reach the level of sign language proficiency designated for the position within the time frame established by the School's Sign Language Policy.

SKILLS:

- Excellent communication skills with diverse groups
- Leadership and organizational skills
- Editorial and Computer skills

ABILITIES:

- Ability to maintain confidentiality
- Ability to schedule a number of activities, meetings, and/or events

- Work with frequent interruptions
- Work as part of a team
- Create a positive school climate for students and staff
- Adapt to ever changing work priorities

Salary and Benefits: Salary will be determined by the successful applicant's educational and Speech Language Pathology experience. (MA degree – \$56,000-\$87,000) Opportunities to coach/sponsor extra-curricular activities. Comprehensive benefits available.

Work Schedule: These are full-time, school year positions (191 day contract for first year; subsequent years are 189 day contracts).

Application Deadline: Applications will be accepted until the positions are filled.

*The Iowa School for the Deaf is an Equal Employment Opportunity and Affirmative Action Employer.
A Board of Regents, State of Iowa School.*